



Gdańsk, 2019-02-14

## Integrated Policy

# Quality, Health and Safety and Environmental Protection

GSG Towers Sp. z o.o. and Gdańsk Shipyard S.A. as a leader on the market for the production of onshore and offshore steel constructions.

For both Companies, conduct activities as production and painting of onshore and offshore structures as well as prefabrication and services for cutting and bending steel elements - in a safe manner is the priority.

To create product value in a sustainable way and effectively build the trust, we:

- ❖ Guarantee the realization of processes in a safe manner and in accordance with our policies, rules and standards,
- ❖ Aim for zero defects and high efficiency of the production process, searching for constantly applying improvement with a view to provide a competitive advantage

We work in the Integrated Management System, compliant with the requirements of standards:

**PN EN ISO 9001 , PN EN ISO 3834-2, PN EN 1090, OHSAS 18001, ISO 14001**

**Quality and safety are integral parts of production rules in GSG Towers and Gdańsk Shipyard.**

**In our Organization, the commitment is never to compromise on safety and quality of our products and services.**

**We also obligate ourselves to protect environment and prevent its pollution.**

- Caring for the level of our clients' satisfaction by meeting contractual requirements and reference standards,
- Continuously improvement of the Integrated Management System and processes by setting and monitoring goals,
- Systematic improvement of the personnel's knowledge, competences and skills in Quality, Health Safety and Environment,
- Put health and safety as the highest priority and striving to constantly improve health and safety conditions,
- Implement legal and other requirements in the HSE areas,
- Prevention of accidents and occupational diseases, eliminating or limiting occupational risk through monitoring and analysis of health and safety conditions,
- Rational use of resources and utilities,
- Minimization of technological waste by optimizing production and effective waste management
- Make all efforts to prevent emergency situations that may have a negative impact on the environment (including proper storage of chemical substances)

In this context, we commit ourselves to provide the required leadership, management and resources, and ensure that this Integrated Policy will be verified and passed on to employees and third parties on an annual basis.

GSG Towers Sp. z o.o. and Gdańsk Shipyard S.A. Management

Adam Krzemiński

President of the Management Board

Piotr Zdrojewski

Vice-President of the Management Board  
responsible for financial matters